

COMPANY PROFILE

Board Solutions was created to answer the growing demand from emerging Russian and CIS companies for securing comprehensive talents at Board and executive levels. In that context we assist client companies in identifying and selecting senior executives that will drive expansion while creating superior business value.

Our philosophy relies on providing added value solutions to clients

- Act with a broad international perspective
- Deliver proper fit solutions for specific situation
- Provide timely execution
- Keep absolute confidentiality about Clients and Candidates
- Enjoy challenges and be committed to our Clients' success

OUR TEAM

The expertise at Board Solutions derives not only from its well-established competence in talent sourcing and Board evaluations, but also from a first-hand experience of industry at large.

Our consultants have held top-level management positions and many currently serve as Board members in a variety of industries. Our team members enjoy an extensive network of valuable contacts in industry and government. Our track record shows how we have very effectively put this experience and knowledge at work.

OUR SERVICES

Board Solutions provides tailor made services in **Board Counsel** and **Executive Search**

Executive Search

Numerous successful companies in Russia and the CIS are driven by similar goals — to expand, to leverage their business, to increase market value, and to gather new competencies. Board Solutions assists client companies with individually designed solutions to achieve these goals. We have identified and provided our clients' organisations with broadly diversified talents with respect to competences and geographical perspectives. Executives introduced to clients eventually proved to be highly relevant in successfully contributing to the growth and profitability of these companies.

Board Counsel

We conduct searches for Chairmen, Independent directors, and committee heads on a broad international basis. Board Solutions assesses Boards of Directors with respect to international standards recognized by the world's major stock exchanges (NYSE, LSE). Our role consists in assisting company boards in developing performance improvement schemes that will support the overall generation of value.

Our dedicated services include: Independent Director Search; Board Evaluation; Corporate Governance workshops and training sessions.